



## **WELFARE MANAGER CIKANANGA WILDLIFE CENTER**

Cikananga currently offers an exciting and unique opportunity for a Welfare Manager of Cikananga Wildlife Center to join a passionate team! Besides working with a variety of species of mammals, reptiles and avian species native to Indonesia, the successful candidate will be working close with conservation and welfare organizations in Indonesia. This is a challenging but rewarding position for a highly dedicated and motivated individual with a keen interest in making a contribution towards welfare and conservation.

### **Main Duties and Responsibilities**

The successful candidate will work closely with the keepers, the Veterinarians, Volunteer Coordinator Conservation Manager and report to the General Manager. She or he will participate in the long-term planning for the Cikananga with regards to conservation programs, animal husbandry, animal facilities and staff developments.

- Supervise and carry out all aspects of animal husbandry in close cooperation with the keepers; environmental, dietary and sensory enrichment, introductions/moves, enclosure modification and animal record keeping
- Supervise and organize all aspects for new arrivals; quarantine, housing, diets and care
- Supervise and carry out all aspects of the international education program; contact with schools, planning, budgeting and supervision on site.
- Assist in the supervision of interns, students or volunteers in collaboration with the Volunteer Coordinator with emphasizes on organizing and carrying out extra work with volunteers and interns to ensure animal welfare and enclosure maintenance
- Develop, recommend and implement protocols, standards and guidelines relating to animal husbandry and enrichment
- Collaborate with the medical team in all aspects of hand-rearing of rescued juveniles/orphans of a variety of taxa where necessary
- Collaborate with the Conservation Manager in pre-release assessments of animals prior to introduction to the wild
- Carry out animal observations with regards to health issues and behavior and inform the Veterinarian when illness or injury is suspected
- Coordinate closely with the General Manager in the design, modification and building of enclosures
- Perform routine inspection of enclosures for cleanliness and structural defects and organize minor maintenance and repair of animal enclosures when feasible
- Keep and report animal records, maintain and improve databases for all animal management records (ZIMS and other software)
- Monthly report writing
- Prepare budget or funding requests and manage the allocated budget for the animal welfare department
- Prepare budget plans in close collaboration with the General Manager and Conservation Manager



## Requirements

- A degree in zoology, biology, conservation, animal behavior, zoo keeping or related field, or proven equivalent work experience
- Proven working experience with a variety of species in a zoo, rescue center, breeding center or similar working environment is required
- A keen interest in welfare and conservation is essential
- Excellent administration, organization and communication skills
- Knowledge of wildlife and habitat conservation, especially with regards to Southeast Asian conservation issues
- Good command of English (spoken and written)
- Good improvisational and practical skills
- Flexibility and ability to cope with a sometimes heavy workload (also on weekends and possible night shifts) and to multi-task in a demanding environment
- Ability to live and work under simple conditions in a rural area. Some previous experience of working/living in developing countries and/or in tropical climates would be an advantage
- Physically fit and able to work in a hot and humid climate
- Team-working skills and ability to work in a multi-national team
- Cultural sensitivity

## Conditions

- Free shared accommodation (private room with access to shared bathroom, kitchen and living room, water, electricity) located at Cikananga
- Full-time work (usually from 7-11 am and 1-5 pm) for six days a week, with flexibility as required and on-call availability for emergencies

Closing date: Applications will be reviewed until the position is filled

When interested send your motivation letter and CV or you have questions regarding this position, send an email to [ingetielen@yahoo.com](mailto:ingetielen@yahoo.com)