



Conservation Manager

Yayasan Cikananga Konservasi Terpadu

Cikananga Konservasi Terpadu (YCKT) is a non-governmental organisation that aims to rescue, protect and reintroduce Endangered Indonesian species. Created in 2001, YCKT is divided into two parts: the Rescue Centre (PPSC) which receives and takes care of animals confiscated from the illegal wildlife trade and illegal keeping; and Cikananga Conservation Breeding Centre (CCBC) which focuses on Endangered and Critically Endangered Javan bird and pig species, protecting them from extinction through ex-situ conservation breeding and in-situ conservation programs such as reintroductions.

Cikananga currently offers an exciting and unique opportunity for a Conservation Manager to join a passionate team! Besides working on programs for a variety of species native to Indonesia, the successful candidate will also get the opportunity to work closely with Indonesian and International conservation organizations. This is a challenging but rewarding position for a highly dedicated and motivated individual with a keen interest in making a contribution towards conservation

Responsibilities

1. To manage all *in-situ* conservation activities by Yayasan Cikananga Konservasi Terpadu in cooperation with associated members of staff. Roles include Program design, planning, monitoring, evaluation, strategizing, staffing, networking, reporting, educating and financial record keeping.
2. To continue and further develop existing conservation programs of Yayasan Cikananga Konservasi Terpadu in cooperation with associated members of staff. Programs will be linked, or relevant to, the species currently housed at YCKT.
3. To be responsible for the organisation, execution and monitoring of released animals of YCKT in cooperation with associated members of staff.
4. To implement and develop campaigns depending on the needs of the programs.
5. To coordinate with and assist other members of staff with *in-situ* fund raising opportunities e.g. proposal writing, content creation and program needs.
6. To coordinate with and provide conservation related advice to the entire Management Team and staff members relevant to the programs.
7. To be directly responsible for managing the YCKT Field Biologist and other field staff relevant to a programme.
8. Assist to recruit and fire employees, after coordinating with the relevant managers and after permission from the Director.

9. To coordinate with, alongside the YCKT management team, core partners with regards to collaboration and support. This includes the determining of the most efficient and effective use of support for YCKT as well as program design.
10. To communicate the routine (written) updates to management on a weekly basis, have a meeting with the Management Team at least once a month to discuss progress, and provide monthly reports on the YCKT Conservation Programs to all the management team.
11. To produce social media and press content as and when required.
12. To follow the rules and regulations regarding safety and security at each site.
13. The working hours at the YCKT Headquarters are: 7.00-11.30 and 13.00-16.00. On Friday, the working hours are: 7.00-11.00 and 13.00-16.00. The working hours in the field vary depending on program needs.
14. To understand that the data and information coming from the sites are the property of YCKT and any disclosure (without previous agreement from the Director) or use outside the programme will lead to disciplinary sanctions.

Requirements

- A bachelor's degree in zoology, biology, conservation, animal behaviour or related field, or proven equivalent work experience
- Proven work experience implementing various methodologies and utilising multiple research skills, ideally with a variety of taxa
- Thorough knowledge of wildlife and habitat conservation, especially in regards to the Indonesian context
- Good interpersonal skills with the ability to communicate effectively with people from a wide variety of social standings
- Excellent administration and organization skills
- Understanding of Indonesian wildlife law is desirable
- Previous experience working within Indonesia is desirable
- Indonesian language skills are desirable
- Good command of English (spoken and written)
- Flexibility and the ability to multi-task in a demanding environment
- Ability to live and work under simple conditions in a rural area. Some previous experience of working/living in developing countries and/or in tropical climates would be advantageous
- Team-working skills and ability to work in a multi-national team essential



Conditions

- Whilst at the YCKT Headquarters, the work schedule is full-time work (7-11.30 am and 1-4 pm) for six days a week with flexibility as required. Holidays are flexible and can be organised in consultation with associated members of staff.
- Work schedule for field work is, by the nature of field work, less structured and candidates must be prepared for periods of intensive work in the field.
- Free shared accommodation (private room with access to shared bathroom, kitchen and living room) located at the main YCKT Headquarters. Water and electricity provided.
- Salary is negotiable and previous work experience of the candidate will be considered.

Are you interested in this job?

Please email your CV and motivation letter, to the following email address:
cikanangawildlifecenter@gmail.com

Deadline: 31st of May 2023

Decision date: 30th of June 2023